



Town of South Thomaston, Maine
125 Spruce Head RD
P.O. Box 147
South Thomaston, ME 04858-0147

Tel: 207-596-6584
Fax: 207-596-7529
E-mail: sthomstn@midcoast.com
selectmen@town.south-thomaston.me.us

Selectmen:
John Spear
Jeffrey Northgraves
Penelope Alley

May 24th 2005

SOUTH THOMASTON BOARD OF SELECTMEN

ANNUAL GOALS

1. Improve Internal Communication between the Board of Selectmen and other Boards, Departments, and Employees utilizing a variety of Mediums including, but not limited to:

- a.) Cross dissemination of minutes and reports
- b.) Regular department head (employee) attendance at Board of Selectmen meetings
- c.) Creation /refinement of position descriptions that clearly define expectations.

2. Improve Public Relations and Communication with Residents and Taxpayers between all Town Boards, Departments, and Employees utilizing a variety of Mediums including, but not limited to:

- a.) Improved postings/signage (open flag)
- b.) Improved organization/ cataloging of ordinances, forms, applications, etc.
- c.) Increased use of answering machines
- d.) Web site expansion
- e.) Creation of a newsletter
- f.) Accepting credit/debit cards
- g.) Establishing a tax club
- h.) Utilizing MOSES
- i.) Increasing the electronic availability of forms and commonly requested information
- j.) Improving map availability (including overlay maps and/or GIS)

3. Investigate/Evaluate, or Initiate Investigation/Evaluation, of Alternatives for the Provision of:

- a.) Ambulance Service
- b.) Fire Service
- c.) Demolition Debris Facility

4. Bid out Audit Services:

5. Develop Plans to Improve:

- a.) Staff training and development
- b.) Record retention and storage
- c.) Road Safety



Town of South Thomaston, Maine
125 Spruce Head RD
P.O. Box 147
South Thomaston, ME 04858-0147

Tel: 207-596-6584
Fax: 207-596-7529
E-mail: sthomstn@midcoast.com
selectmen@town.south-thomaston.me.us

Selectmen:
John Spear
Jeffrey Northgraves
Penelope Alley

SOUTH THOMASTON BOARD OF SELECTMEN

ANNUAL GOALS

- 6. Review Compensation Rates for all Employees:**
- 7. Investigate Alternative Revenue Sources to Reduce Reliance on Property Taxes:**
- 8. Review and Organize, Proposed Amendments (if required), to enable Land Use Ordinances and Amendments, to be presented in a clear and well organized manner:**
- 9. Continue to Improve Financial Management Capabilities:**
- 10. Complete Revaluation:**
- 11. Improve Communication and Information Exchange with SAD # 5 to enable the Board to be a Proactive Part of the Process and to make Informed Decisions regarding Education:**

Adopted: May 24th 2005

John Spear, Chairman

Jeffrey Northgraves

Penelope Alley